



# INTEGRATED MANAGEMENT SYSTEM POLICY

ISO 9001:2015 ISO 14001:2015 ISO 45001:2018 AQAP 2110:2016

**Internal Control System** in accordance with the Act of November 29, 2000 on foreign trade in goods, technologies and services of strategic importance

**The core business of PGZ Stocznia Wojenna is:**

***design, construction, modernization and repair of ships and vessels.***

**Our priority is the implementation of tasks for the defense of the state by providing services for the Polish Navy.**

**We strive for continuous development and improvement.**

**Our primary goal is QUALITY and constant striving to gain TRUST and SATISFACTION of our customers, at the same time PROVIDING SAFETY for employees and customers as well as CARE FOR THE NATURAL ENVIRONMENT.**

**We implement the policy through:**

- meeting customer requirements by assessing their needs and monitoring their satisfaction,*
- high quality and timely production,*
- selection of suppliers that meet our requirements,*
- analysis of opinions about our products and services,*
- reduction of costs by reducing the number of complaints,*
- constant development through the expansion of sales markets,*
- increasing the efficiency of concluding contracts,*
- selection of employees with specialist knowledge, qualifications and high practical skills, as well as taking care of their development and improvement of qualifications,*
- compliance with legal and other requirements applicable to the Company in the field of service quality, safety of employees and customers, including environmental protection,*
- preventing pollution and minimizing negative environmental impacts, especially rational waste management and limiting air emissions,*
- preventing injuries and occupational diseases, eliminating threats and minimizing occupational risks,*
- consulting with employees and their representatives on key activities for health and safety at work and engaging all employees in activities aimed at improving the health and safety system,*
- continuous improvement of the implemented Integrated Quality Management System*
- making employees aware that quality is achieved by them in carrying out their daily tasks.*

**Meeting the customer's expectations is possible thanks to our commitment and experience in achieving the intended goals and professional competence of our employees. The top management ensures that the implementation of the above policy is the subject of their constant care and commitment. The Management Board declares taking responsibility for the effective implementation of this IMS policy through the Shipyard's Strategy, effective use of resources and the planned, systemic and process improvement of the system.**

Gdynia, .....

*May 27<sup>th</sup> 2024*

**Paweł Lulewicz**

**PRESIDENT OF THE MANAGEMENT BOARD**